Keeping Yourself Accountable

BREAKTHRU BRANDING™



Check the structures below you think will help keep you focused on continuing your personal branding journey.

| General |
|--|
| Set up calendar invite for the first of each month asking yourself "what have I done to build my brand lately?" |
| Schedule a quarterly reminder to update your internal and/or external personal profile. |
| Download and post quotes about personal branding so you can see them often to inspire you. |
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| Establish |
| Make an appointment with someone you respect to practice your new introductions. |
| Schedule an extra five minutes before a meeting to pause and reflect on how you want to enter the room. |
| Make an appointment with a professional to update your wardrobe, hairstyle or make-up. |
| Schedule a photo shoot for an updated profile picture that is representative of the brand you want. |
| Place business cards in multiple locations so I remember to always carry them (i.e. office, car, portfolio, etc.). |
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| Shape & Build |
| Order a book to learn more about managing meetings effectively. |
| Learn more about how to coach others as a way of building my brand (see link to book by Alan Fine in Bonus/Xtras section). |
| Seek opportunities to speak in front of groups to polish presentation skills. |
| Schedule a reminder to record yourself on a virtual call at least once a year. |
| Take a second look at your office and ask yourself if it sends the message you want for your brand. |
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| Work to Expand |
|---|
| Schedule a reminder for one a month/quarter to give someone in your LinkedIn network a recommendation. |
| Arrange for a small mastermind group to discuss what you learned in Breakthru Branding (contact us for info). |
| Join affinity group - volunteer to lead, serve on a panel, or introduce an upcoming speaker. |
| Publish an article relevant to your field on Linked In or in industry blog. |
| Decide to become a resource for others to build relationships by sharing books, article, illustrations, quotes, chocolate, etc. Tie it in with your CORE brand. |
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| Now, What's Next? |

Schedule time to practice your "magic 11" with a respected colleague so you are ready for the next interview.
 Pitch an idea for a new position or initiative to key leaders – don't just wait for an opportunity to come up.
 Start making it a habit that when you travel to another location, ask yourself "who should I connect with while I am there?".

We have three levels of thinking available to us when addressing issues. The important thing to remember is to analyze up and make change down.

Three Levels of Thinking

STRUCTURES

Make change down

EVENTS

All three levels of thinking are helpful.

- > The Events level feels like random dots on a graph with no connection. Feels like firefighting because one event happens right after the other.
- > The second level of thinking is the patterns or trends level. This is where we connect the dots on a graph. We don't overreact to something because we have been there before. It does not surprise us because it is predictable.
- > The power lies with the third level of thinking which is structure. Structures are anything tangible or intangible that influences individual or group behavior.

They can be:

- PHYSICAL Room or Office layout, Work Flow, Building Layout, Parking Lots, Lobbies, Rooms,
- ❤ INFORMATION Information Flow, Employee Communication, Patient Information, Information Flow, Information Needed to Do the Job, Information to Make Decisions, Organization Metrics
- ❤ REWARDS Pay, Benefits, Rewards, Awards, Recognition
- POWER
 Expectations, Hierarchy, Work Design, Leader Behavior, Decision Styles, Decision Groups Can Make, Decision Levels, Policies, Procedures, Rules, Practices, Informal Power Beliefs, Measurements